



Job Application

Southern Lighting

2508 Moody Rd, Warner Robins, Georgia 31088

(478)929-0624

Southern Lighting is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all sections below:

Applicant Information

Applicant Name: _____

Address: _____

City, State & Zip: _____

Phone Number: _____

Email Address: _____

Employment Position

Position(s) applying for: _____

How did you hear about this position? _____

If needed, are you willing to work overtime? Yes No

Do you have reliable transportation to and from work? Yes No

Are there any days you would not be able to work? _____

Date you can start: _____ Pay desired: _____



Personal Information

Have you ever applied to Southern Lighting before? Yes No

If yes, when? _____

Are you 18 years of age or older? Yes No

Are you a U.S. Citizen or approved to work in the United States
and can provide documentation? Yes No

Do you have any conditions which would require job accommodations? Yes No

If yes, please describe accommodations required below.

Job Skills/Qualifications

Please list any skills and qualifications you possess for the position for which you are applying:

(Note: Southern Lighting complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions.)

Education and Training

High School

Name	Location (City, State)	Years Completed	Degree Earned

College/ Vocational

Name	Location (City, State)	Years Completed	Degree Earned



Military

Are you a member of the Armed Services? Yes No

What branch of the military did you enlist? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Previous Employment: *Include your last 5 years of employment history, including periods of unemployment, starting with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration.*

Are you currently employed? Yes No

May we contact your present employer? Yes No

May we contact your previous employers? Yes No

Have you ever been terminated from Yes No
employment or asked to resign by an employer?

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____



References

Please provide 3 personal (not related) and professional reference(s) that you have known for least 2 years below:

Reference	Contact Information

Controlled Substance

All candidates who have received a written offer of employment will be required to undergo testing for commonly abused controlled substances in accordance with Southern Lighting policy. Candidates must complete required drug testing within 24 hours. All testing will be conducted by a licensed independent medical laboratory, which will follow testing standards in accordance with state law. Candidates who refuse to submit to a drug test or who fail to show up for a drug test within 24 hours of an offer of employment will no longer be considered for employment, and any offer of employment will be rescinded.

If a candidate tests positive on an initial screening test, the test will be confirmed using gas chromatography. On receipt of the second positive confirmation test, the employment offer will be formally withdrawn, and the candidate will be provided with a copy of the test results and the reason why he or she is no longer being considered for employment.

Please read carefully before signing.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Southern Lighting to hire me. If I am hired, I understand that either Southern Lighting or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Southern Lighting has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Southern Lighting true and complete information on this application. No requested information has been concealed. I authorize Southern Lighting to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ **Signature** _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE ABOVE.